

2020
January

FREE PUBLICATION

Nebagamon

Community Association

Upcoming NCA Events:

Jan

12 Free Roller Skating
14 NCA Meeting
18 Spaghetti Fundraiser
26 Free Roller Skating

*We are always looking for
volunteers or those willing to
come to meeting to keep our
events alive.*

MONTHLY NEWSLETTER

JANUARY FUN FACTS:

The name given to the month of 'January' is derived from the ancient Roman name 'Janus' who presided over the gate to the new year. He was revered as the 'God of Gateways', 'Doorways' and of the 'Journey.' Janus protected the "Gate of Heaven", known as the 'Lord of Beginnings', is associated with the 'Goddess Juno-Janus', and often symbolism can easily be associated with the month known by many as a start of a new year which brings new opportunities. We cast out the old and welcome in the new. It is the time when many reflect on events

of the previous year and often resolve to redress or improve some aspect of daily life or personal philosophy.

JANUARY BIRTHSTONE:

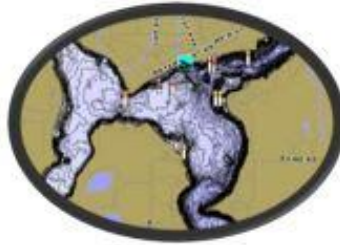
Those born in January are lucky to have the beautiful and diverse garnet as their birthstone. Garnets are commonly red but also come in an extraordinary range of beautiful colors, including orange, yellow, purple and vibrant green. There are even garnets that change color from blue to purple in different lighting. Some believe the true value of the garnet birthstone is its power to bring the wearer good health, wealth and happiness.

BRIDGES 27TH ANNUAL ICE FISHING CONTEST:

Sunday, January 26, 2020 is the date for Bridges to host their 27th annual ice fishing contest, looking like the ice will be ready and looking forward to this event as always. The bar will open at 10am, where you can register. Contest will be held on Lake Nebagamon from 11:30am-3:30pm with a \$10 entry fee, 100% payback. Remember all ages are welcome to join in. Food and prizes at Bridges at 4pm, must be present to win.



Lake Nebagamon



Sunday Roller Skating

Free Skating

Concessions available with all
profits going towards Lake
Nebagamon Community



January

12th & 26th

February

9th & 23rd

March

8th & 22nd

April

5th & 19th

2-4 PM for all dates

2020

Light up the Lake Contest

Congratulations to the Winners this year and thank you to all of those that participated in another event that grows each year. This year was especially tough with our snowy conditions and the weight of the snow on those trees... A special thank you to those that drove around to look at the views and contribute to "voting"...

Thank you to **Benson Electric** for prize donations.

1st Place *Levine's Home*

2nd Place *Peterson's Home*

3rd Place *Haralson's Home*

NEWS FROM THE PEWS:

Sunday Church Services:

St Anthony Catholic Church.Worship, 11am

Trinity Lutheran Church.Worship, 9am

Lake Nebagamon First Presbyterian.Worship,....11am (coffee fellowship at 10:15am)

House of Hope Church.Worship, 10:30am

Hawthorne Assembly of God, Worship10:30am (Sunday School 9:30am)

MISSION STATEMENT: To welcome new businesses, community groups and citizens of Lake Nebagamon, Wi to participate in the promotion of the community. Our objective is to work together to inform Lake Nebagamon, Wi area of local news. **MEETINGS:** We meet the second Tuesday of each month, at 6:00pm at local area businesses. Everyone is welcome.

NEWS SUBMISSIONS: DEADLINE is the 20TH OF EACH MONTH.

DONATIONS: If you would like to donate paper so we may continue to have our newsletter contact the village office (715-374-3101) or Patti Coughlin at Dockside (715-374-2334). If you are interested in receiving an email copy of the newsletter monthly send request in email to:

nebagamoncommunityassociation@gmail.com

VINTAGE QUILTING:

St. Anthony Church vintage quilting group meets the first Monday each month at 10am. Come join our group and see what we have to offer.

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|--|---------|--|--|--------|----------|
| | | | 1 Wood Carving 6pm (Auditorium) | 2 | 3 | 4 |
| 5 Buti Yoga 6pm-7pm (Auditorium) Vintage Quilting 10am St. Anthony Parish | 6 Exercise for Everyone 9am (Auditorium) Village Board Mtg 7pm (Auditorium) "Move Fit" 6:30pm (Auditorium) | 7 | 8 Wednesday Walkers 11am (Auditorium) | 9 Volunteer Fire Meeting 6:30 (Fire Hall) Buti Yoga 6pm-7pm (Auditorium) | 10 | 11 |
| 12 Buti Yoga 6pm-7pm (Auditorium) | 13 Exercise for Everyone 9am (Auditorium) NCA Meeting 6pm (Dockside) "Move Fit" 6:30pm (Auditorium) | 14 | 15 Wednesday Walkers 11am (Auditorium) Wood Carving 6pm (Auditorium) | 16 Buti Yoga 6pm-7pm (Auditorium) | 17 | 18 |
| 19 Buti Yoga 6pm-7pm (Auditorium) | 20 Planning Meeting 1pm (Auditorium) Safety Meeting 6pm (Auditorium) Public Works Meeting 6:30pm (Auditorium) "Move Fit" 6:30pm (Auditorium) | 21 | 22 | 23 Buti Yoga 6pm-7pm (Auditorium) | 24 | 25 |
| 26 Buti Yoga 6pm-7pm (Auditorium) | 27 Exercise for Everyone 9am (Auditorium) "Move Fit" 6:30pm (Auditorium) | 28 | 29 Wednesday Walkers 11am (Auditorium) Sewer Meeting 5pm (Auditorium) Zoning Meeting 6:30pm (Auditorium) | 30 Volunteer Fire Meeting 6:30 (Fire Hall) | 31 | |

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|--|---|------------------------------------|---|---|
| | | | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) In House Pool League 7pm (Waskos) | 1 | Fish Fry 11am-8pm (Dockside) | Rickey Biggs 3pm-6pm (Dockside) |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) In House Pool League 7pm (Waskos) | Lee Martin 8pm (Bridges) | Fish Fry 11am-8pm (Dockside) | 11 |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) Smear League 7pm (Gravel Pit) In House Pool League 7pm (Waskos) | 15 | Fish Fry 11am-8pm (Dockside) | Len & Lois 2pm-5pm (Dockside) |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) Smear League 7pm (Gravel Pit) In House Pool League 7pm (Waskos) | 16 | Fish Fry 11am-8pm (Dockside) | 18 |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) Smear League 7pm (Gravel Pit) In House Pool League 7pm (Waskos) | 22 | Fish Fry 11am-8pm (Dockside) Similar Dogs 6:30pm (Bridges) | 25 |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) Smear League 7pm (Gravel Pit) In House Pool League 7pm (Waskos) | 23 | Fish Fry 11am-8pm (Dockside) | 24 |
| Bloody Mary Bar All Day (Bridges) Free Pool All day (Gravel Pit) | Free Pool All Day (Bridges) DJ Trivia 7pm (Dockside) | Free Pool All Day (Dockside) Taco Bar All Day (Bridges) DJ Trivia 7pm (Gravel Pit) | OpinioNation 7pm (Bridges) Smear League 6pm (Dockside) Smear League 7pm (Gravel Pit) In House Pool League 7pm (Waskos) | 29 | Fish Fry 11am-8pm (Dockside) | 31 |

2020

DO YOU REALIZE ALL THE DAILY EVENTS IN OUR COMMUNITY?

Sundays:

Worship services at all the area churches

All Day Bloody Mary Bar at Bridges Tavern

Free Pool All day at Gravel Pit Tavern, Drawing for Free Bloody Mary

Mondays:

Free Pool all day at Bridges Tavern

D.J. Trivia, 7pm at Dockside

Buti Yoga Lake Nebagamon Auditorium 6-7pm

Tuesday:

Taco Bar all day at Bridges Tavern

Free Pool all day at Dockside

“Move Fit” exercise class, Lake Nebagamon Auditorium at 6:30pm

D.J. Trivia, The Gravel Pit Tavern at 7pm

Wednesdays:

“Wednesday Weekly Walkers” exercise group, Lake Nebagamon Auditorium at 11am.

OpinioNation, Bridges Tavern at 7pm

In House Pool League \$5, Wasko’s Campground at 7pm

(1st and 3rd Wednesdays) Wood Carving, Lake Nebagamon Auditorium at 6pm

Smear League, Gravel Pit Tavern, 6:30pm Starting January 15th

Thursdays:

Buti Yoga Lake Nebagamon Auditorium 6-7pm

In a rotation you can find live music at all the establishments in this area. Watch Facebook or the monthly calendar enclosed for schedules. There is so much to do in our area so get out and enjoy what we have to offer here.

INTERESTED IN BECOMING MORE INVOLVED IN OUR COMMUNITY?

Village Board Meetings: 1st Tuesday each month (Auditorium 7pm)

Nebagamon Community Association Meetings: 2nd Tuesday each month (Auditorium 6pm)

Volunteer Fire Department Meetings: 2nd and last Thursday each month (Fire Hall 6:30pm)

Sewage Commission Meetings: Last Wednesday each month (Auditorium 5pm)

Zoning Commission Meetings: Last Wednesday each month (Auditorium 6:30pm)

2020

Thank you to the local business' here that support and help the NCA with printing expenses for our monthly newsletter. Please support our community.

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The Breakfast Place
Open at 6:00 am All Week
Phone: 715-374-2673

2020



We are keeping our Community newsletter printed monthly. Please support our local businesses that are contributing to keep our monthly newsletter being published. As a form of raising monies to offset the cost of printing and paper costs we are offering an advertising page of business card sized ads. These ads can be used with coupons, offers, special events, etc.

The cost of a business card size ad will be as follows:

\$25 6 months (1 month FREE)

\$50 12 months (2 months FREE)

Business cards can be dropped off with payment at Patti's Dockside in Lake Nebagamon,

please make checks to NCA (Nebagamon Community Association)

email nebagamoncommunityassociation@gmail.com

Thank you



3.5"

2"



2020

BUSINESS SPOTLIGHT:

New year, new decade, new ownership at Vee's Marketing

Jason Vee, who started in sales at Vee's Marketing in 2006 and became president of the company in July 2018, is now sole owner of the operation. Jason announced to us this week that he is "100 percent owner and CEO of Vee's Marketing," a brokerage founded by Jason's father, Scott, 30 years ago. Jason said, "Scott and I came to an agreement a few weeks ago, and he sold all of the shares to me on Jan. 1." Acknowledging his dad's hard work and determination to make company, now located in Superior, WI, a success, Jason said, "Scott started Vee's Marketing in the basement of our home in Lake Nebagamon, WI, in 1990. He ran it successfully for 29 years and sold it for a profit when he was finished. All three of those things are great lifetime achievements." Now in its 30th year, Vee's Marketing Inc. is a year-round provider of onions for U.S. and Canadian retail and foodservice customers, sourcing from growing areas across North America and shipping yellows, reds, whites and sweets. Jason told us back in 2017 the company's long-term goal is to keep pace with the changing industry and adapt to its demands. When he came on as a salesman in 2006, Jason had served in the Marine Corps for four years before spending four more years at UW Madison, where he earned a degree in economics. Seven years after he became part of Vee's Marketing team, his sister, Angie Sapik, also joined the family company. For a number of years the team was made up of Scott, Jason, Angie, And John Alstrup and longtime salesman Robert Anderson, who retired in 2016. While Vee's initially brokered apples, onions, fruits and vegetables, it began specializing in onions and potatoes. Jason explained in 2017 that it was "after building relationships with onion shippers and onion customers that Scott started to narrow his focus on onions. At that time, moving only onions put Vee's Marketing on the same playing field as much larger companies in that commodity. It was smart and very effective." Of course, the industry changed significantly in the three decades Scott was at the helm of Vee's – not only in technology but also in philosophy and pace. Jason said when he started in sales, he and his dad each had two phones on their desks.

"There was hustle. It was fast and fun," he said. These days most business is done by email and text, and Jason said he receives well over 100 emails a day. Back in 2017, before the move to Superior, Jason spoke of expansion and noted, "I'm absolutely looking to open new offices. We are a Midwest company. Strategically, it would make sense to take on people that can help us expand further into South Dakota, Iowa, Nebraska and Kansas. We do a fair amount of Canadian business as well, [so] a Canadian office isn't out of the realm of possibility... I'm not actively recruiting, but my door is open to anyone already in onions or potatoes that strategically makes sense."

Our congratulations to Jason, whose new role fits like a glove, and to Scott, who we hope is happily pursuing new adventures with the same enthusiasm he used at Vee's Marketing for 30 years.





VILLAGE OF LAKE NEBAGAMON

11596 E Waterfront Dr.
PO Box 517
Lake Nebagamon, WI 54849

Phone: 715-374-3101
ahuber@villagelakenebagamon
dnolan@villagelakenebagamon

Emergency 911
Police Dept. - 715-374-3366
Fire Dept. - 715-374-2559

LAKE NEBAGAMON PUBLIC NOTICE OF SPRING ELECTION

April 7, 2020

NOTICE IS HEREBY GIVEN that an election will be held in the Village of Lake Nebagamon on Tuesday, April 7, 2020 at the Village Auditorium.

The following offices are to be elected:

For the term of two years: Three trustees (Jim Jonasen, Rocky Nelson, and Jim Smith) whose terms will expire on April 21, 2020.

NOTICE IS FURTHER GIVEN, that the first day to circulate nomination papers is Monday, December 2, 2019 and the final day for filing papers is 5:00 pm on Tuesday, January 7, 2019 in the Village Clerk's office.

NOTICE IS FURTHER GIVEN, that if a primary is necessary, the primary will be held on Tuesday, February 18, 2020.

Daisha Nolan, Clerk
Village of Lake Nebagamon

Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID, you may obtain a free ID for voting from the Division of Motor Vehicles.

Posted November 22, 2019

VILLAGE BOARD MINUTES DECEMBER 9, 2019 –8:00pm

PRESENT: Meeting called to order at the Auditorium by President Darrell Kyle. The following answered to roll call: Trustees Rocky Nelson, Jake Fuller, Jim Jonasen, Jim Smith, Jeff Buhr, Patti Coughlin and President Darrell Kyle. Village Administrator Amy K. Huber, Village Clerk Daisha Nolan, and Village Attorney Kyle Torvinen were also present.

POSTING: The agenda was posted at the Auditorium, Post Office, Midland Market Place and on the Village webpage.

REVIEW OF AGENDA: No changes

MINUTES: A motion was made by Smith to approve the Regular Session Minutes, as presented, from December 5, 2019, seconded by Fuller. MCU A motion was made by Smith to approve the Closed Session Minutes, as presented, from December 5, 2019, seconded by Fuller. MCU

PUBLIC INPUT: The following residents participated in public input, with the Village's public input policy of 2 minutes allowed to each individual enforced.

- Dennis Paulson - Commented on the strong points he witnesses while working with Jim Dawson and how the conditions of Lake Nebagamon's roads were better in comparison to Superior and Duluth roads following the large snowstorm.
- Nancy Paulson - Expressed her thanks to the Lake Nebagamon public works department and the time that they put in for plowing. Questioned the reason for the motion to terminate Jim Dawson.
- Gerald Bridge - Commented that the plowing this year thus far has not been great, that the roads are open, but not widened, that they don't allow for passing.
- Brenda Meyer - Commented that input can not be given when the reason for termination is unknown, commented on the priority of plowing in regards to bus routes, that there is a lack of community and that one member should not be attacked.
- David Meyer - No comment without information on termination reason, requested that that information be shared and criticized Trustee Fuller, with Trustee Nelson addressing misconceptions.

A motion was made by Jonasen to discuss the reasons for Jim Dawson's termination, seconded by Coughlin. MCU

A motion was made by Nelson to terminate Jim Dawson's employment with the Village of Lake Nebagamon based on the information brought forward on past and current events, seconded by Fuller.

Trustees Nelson, Fuller and Coughlin provided the following information

- 2017 fraudulent fire inspection reports - indicated by the Wisconsin Department of Safety & Public Services
- Fraudulent and/or incomplete fire inspection reports for years other than 2017
- Jim Dawson, employed at the time as Fire Chief, received compensation for these inspections
- As Fire Chief, Jim Dawson allowed someone to live at the fire hall without informing our insurance company
- Inadequate maintenance of the Fire Hall building and Fire vehicles under Jim Dawson's pervue has started to cost the Village considerable amounts of money
- Jim Dawson used the one ton to ram the LNVFD rescue in an attempt to get it unstuck, resulting in damage to the rescue in 2016
- In a similar incident last month, the one ton was used plow to plow with the big truck to push it out of it's mired position
- Plow trucks have been put away before diesel tanks were refilled creating a tank condensation risk
- Several complaints about plowing at the fire hall, the most recent delaying responders to a call involving a 10 month old child
- Plowing procedures indicated by Jim Dawson at a recent Public Works meeting have not been followed this winter
- Several complaints regarding plowing have been given to the Village office
- Communication with the office and the LNVFD is problematic, in one case resulting in an unnecessary expense for tree removal during a storm this spring

- Timely maintenance has been called into question, examples include the removal of culverts, the mens bathroom door, and an incident involving a teen stuck in the swim raft after an inadequate repair job
- Project Management and Time Management have been questioned. Equipment such as chainsaws and plow trucks are being put away without being made ready for use, creating delays during time critical events
- Skills involving communication, risk management, project management, time management and quality control have not improved significantly with increased supervision
- Legal counsel has confirmed that Mr. Dawson is an employee at will, with this being a legitimate business decision for multiple reasons

Trustee Jonasen began discussion. Management made changes 6 months ago and performance reviews were completed for public works and administrative positions. Jonasen felt as though Jim Dawson's objectives were met and stands to keep him employed.

A motion was made by Fuller to return to public comment, seconded by Nelson. MCU

The following residents continued the public input portion of the meeting:

- Ron Waterhouse - Commented on Jim Dawson being a solid guy who worked for the LNVFD, criticized Trustee Fuller.
- Sherri Fuller - There was a lack of encouragement for training under Jim Dawson while employed as fire chief.
- Pat Harman - Simply wants road plowed well.
- Jim Harman - Not familiar with Jim Dawson, has resided on Honeymoon Point for 2 years and the plowing has never been good, no way an emergency vehicle would be able to travel the road.
- Tim Sauter - Not familiar with Jim Dawson's fire department employment, does not feel plowing is done properly.
- Jane Dickenson - Questioned whether the amount of plowing was too much for 2 people.
- Gerald Bridge - In the past, one person did it with part time help. This included the installation of culverts.

With public input complete, trustees gave the following comments:

- Trustee Buhr commented that Jim Dawson has done a good job in the past and that he just recently became aware of the negative points.
- Jonasen commented that Jim Dawson is generally not the employee responsible for plowing the smaller roads, such as Honeymoon Point, but that Dennis Paulson is.

A motion was made Nelson to return to Public Input, to allow for questions, seconded by Smith. MCU Several questions were asked and comments were made relating to the cohesiveness of the community, communication between public works and the Village office, and the reporting chain for Public Works employees.

President Darrell Kyle asked Village Attorney Kyle Tovinen to clarify the definition of an at-will employee.

President Darrell Kyle allowed Jim Dawson the opportunity to speak. Jim Dawson stated he would make no comment without a lawyer present.

Prior to the roll call vote, Village Attorney Kyle Torvinen clarified the fiduciary responsibility set forth to the members of the Village Board.

With no further discussion, a roll call vote was conducted, Aye being in favor of termination, Nay against termination, in the following order:

Rocky Nelson - Aye, Jake Fuller - Aye, Jim Smith - Nay, Patti Coughlin - Aye, Jim Jonasen - Nay, Jeff Buhr - Nay, Darrell Kyle - Nay Motion failed.

A motion was made by Smith to place Jim Dawson on 3 months probation, seconded by Fuller. MCU

Jonasen requested that measurables for a 90 day period be set by the Public Works Committee and then forwarded to the Village Board.

INFORMATION FROM PRESIDENT: The next regularly scheduled meeting will be January 7, 2020 at 7:00pm.

2020

ADJOURNMENT: A motion was made by Fuller to adjourn, seconded by Buhr. MCU 9:09pm

Respectfully submitted,
Daisha Nolan
Daisha Nolan, Clerk
Village of Lake Nebagamon

VILLAGE OF LAKE NEBAGAMON:

Have you been on the village website? <https://villagelakenebagamon.com/> This year the newsletter will be coming a bit later than in the past, as the Village Board meets the first Tuesday of each month. When that meeting is held, and all minutes are approved the newsletter will print these monthly and attach with our community newsletter to keep as much information for our residents with easy access to keep informed. As always, it takes a Village.



Village of
Lake Nebagamon,
Wisconsin

NCA

(Nebagamon Community Association)



2019
2ND ANNUAL SPAGHETTI FEED
Saturday, January 19th 5-7pm
At the Lake Nebagamon Auditorium

Come support the Lake Nebagamon 2019 Fourth of July firework display. Suggested donation of \$9 per person. Children 5 and under eat free. All proceeds will go towards the 2019 firework display in downtown Lake Nebagamon on July 4th, 2019. Chinese Auction will be held during event.

